

**\*Amended 29 November 2004  
HUMAN RESOURCES OFFICE  
CALIFORNIA NATIONAL GUARD  
9800 GOETHE ROAD  
P.O. BOX 269101  
SACRAMENTO, CA 95826-9101**

**ARMY TECHNICIAN VACANCY ANNOUNCEMENT #04-520**

**Tools & Parts Attendant  
WG-6904-06  
70211000  
\$16.03 - \$18.70 ph**

**ANNOUNCEMENT DATE:**

**16 November 2004**

**\*CLOSING DATE:**

**4 January 2005**

**SELECTING OFFICIAL:**

**Facility Commander**

**APPOINTMENT FEATURES:**

**Excepted Service  
Enlisted grade**

**POSITION LOCATION:**

**AASF - Sacramento, CA**

**THIS IS AN INDEFINITE POSITION**

**SELECTEE MAY BE NON-COMPETITIVELY CONVERTED TO PERMANENT STATUS  
IF/WHEN POSITION BECOMES UNENCUMBERED.**

This position is located in the Aviation Materiel Management section of an Army Aviation Support Facility (AASF). The position is responsible to operate a tool and parts room, used in a trades operation; determining, identifying and selecting for issue items described by users in terms of their intended usage; recommending possible substitutes and interchangeable items; determining work sequences, methods, procedures, and techniques for setting up and shifting storage locations and determining when tools and equipment should be routed to appropriate shops for test, repair or calibration.

**1. AREA OF CONSIDERATION: Statewide.** All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Army National Guard.

**2. CONDITIONS OF EMPLOYMENT:** a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/ EFT (Direct Deposit).

**3. MILITARY GRADE AVAILABLE: ENLISTED GRADE. PRIOR TO EFFECTIVE  
DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE  
MILITARY POSITION WITHIN A COMPATIBLE UNIT IN ENLISTED GRADE OR**

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**HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, MILITARY GRADE OF SELECTEE MUST BE EQUAL TO A HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.**

**NOTICE: All National Guard applicants must state Unit of Military Assignment, Military grade and MOS/AFSC.**

**4. QUALIFICATION REQUIREMENTS:**

a. **General:** Experience, education, or training which demonstrates the applicant's knowledge of trade and shop name of items; ability to apply identification skill (matching specific item name, models, and stock or part numbers with similar specific information at stock locations); ability to use simple handtools (pliers, screwdrivers, etc) and to follow oral and written instructions.

b. **Specialized:** Must have 18 months specialized experience in verifying stock by opening, counting and visually checking the contents of the containers; in setting up and shifting storage location in consideration of space available, turnover, and convenience of handling items; experience in identifying correct items for intended use, recommending possible substitutes by using references such as manufacturer's specification, stock catalogs, manuals and bulletins; in completing stock records by showing the names, quantities and locations of stock; experience in performing maintenance such as replacing wooden handles on handsaws, changing blades on power saws, and greasing or oiling power and hand tools; experience in performing visual or operating checks, making measurements with such devices as calipers, and receiving reports from users on the nature and extent of damage to tools and equipment; and experience in determining errors such as improper items issue and turn-in credit or incomplete records.

c. Must possess and maintain a current and valid California driver's license.

d. **Substitution of Education for Specialized Experience:** Study successfully completed in a college, university, technical or vocational school may be substituted for experience at the rate of one year of study (30 semester hours or 20 classroom hours of instruction per week) for 6 months of experience. Maximum credit is 6 months of specialized experience. Courses must be directly related to the work of the position.

**TO BE CREDITABLE, XEROX COPIES OF COLLEGE TRANSCRIPTS ARE REQUIRED**

**CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.**

**5. KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledges, skills and abilities will be used to determine the best qualified applicants from which selection will be made.

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- a. Skill in verifying short, over, and damaged conditions of incoming stock.
- b. Skill in setting up and shifting storage locations.
- c. Skill in identifying specific items described by users in terms of their intended usage.
- d. Skill in marking and tagging locations and making entries on locator cards.
- e. Ability to perform maintenance on hand and power tools.
- f. Ability to determine when tools and equipment should be routed for test, repair or calibration
- g. Skill in determining basis for overage and shortage in inventory and recording findings on stock records.

**SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN E: CMF 15, 63, 77, 92, 68N.**

**MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PRE-APPOINTMENT CERTIFICATE STATEMENT FOR SELECTIVE SERVICE.**

**INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF-612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.**

**SUBMIT APPLICATIONS TO: THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 95826-9101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 95826-9101). *ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE.* VETERANS PREFERENCE DOES NOT APPLY.**

***\*ALL APPLICATIONS MUST BE SIGNED & DATED\****

**THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.**

**FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.**

**PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.**

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**